

MOA Updates

Date: December 17, 2007

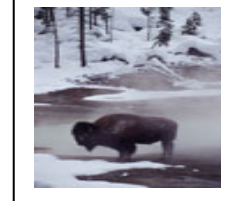
EOC/EOO Training Conference June 11, 2008 - Planning Committee Invitation

Please join me in planning this important training session. (Webinars are a frugal way to deliver statewide training but meeting together in person develops professional working relationships.)

I would really love your participation, ideas and creativity in bringing this one day conference together. We will need to schedule a conference location, select training topics and presenters, and select a Key Note speaker as well. Please call me at 503-947-1692 or e-mail me a message stating you would like to participate in the planning committee.

"What is life? It is the flash of a firefly in the night. It is the breath of a buffalo in the wintertime. It is the little shadow which runs across the grass and loses itself in the sunset."

-- Crowfoot



Annual Report of Compliance

Great big THANK YOU for submitting your Annual Reports of Compliance. As you know, the purpose of the Annual Report of Compliance (ARC) is to have all one-stop-center partners (Recipients and MOU signatories) affirm that they are in compliance with WIA requirements regarding equal opportunity and non-discrimination.

Altogether we received about 100 reports. The next step will be to follow-up with you regarding your responses. Some areas were left blank, others are unclear, etc. I will be contacting those who submitted the report shortly. Thanks again for your efforts.

GREAT WORK EOCs/EOOs !!

It's great to hear from various EOCs about the training and monitoring they are doing in their regions. Some of you have developed your own equal opportunity training modules and performed your own monitoring reviews. In that continued effort, EOC Janice Frater of Region 2 will be performing her own WorkSystems Inc. monitoring reviews on a regularly scheduled cycle. Her one-stop-center reports, along with CCWD annual monitoring activities, will in turn be used as compliance report exhibits (to reduce duplication in monitoring efforts) that will be included as part my State EOO On-site Report. In this way, we can focus on areas that are not covered by the EOC's reports and reduce the amount of on-site review time and paperwork. Teri Berry and Karen Ludwig of Region 13; Dan Boyd and Sheila Johnson of Region 3 and other EOCs have also mentioned their regional on-going equal opportunity training efforts. This training can be noted yearly on the Annual Report of Compliance and it is a proactive measure in preventing misunderstanding and complaints.

Equal Opportunity Coordinator Directory

It's time to provide me any changes/updates to your EOC designation. That includes: change in EOC for your region, change in physical address, website address, e-mail address, telephone numbers, LWIB Board contact, etc. Once I receive that information from you I will update our directory and include it on our MOA Website. **The USDOL Civil Rights Center requires that this information be updated regularly.**

Information Bytes

- ❖ Lunch & Issue Jams; casual conversations with EOCs in various areas of the state to discuss EO/MOA/WIA/life/kids, etc. Soon to come !
- ❖ 5 On-site reviews with training will be conducted by the State EOO in 2008. Schedule is upcoming.
- ❖ Best practices, your local articles, new technology, etc.; please send any information for inclusion on our MOA website.

Thanks for the great work you do! Extremely important !!

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